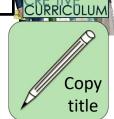
Thursday, 28 April 2022



### Challenging Homophobia

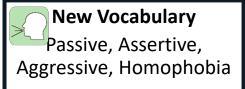


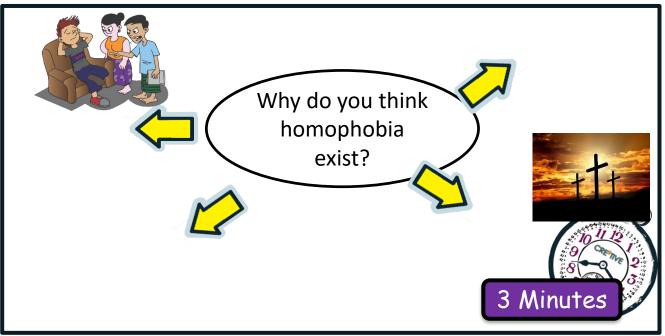
### Knowledge, Skills & Actions

To explore why homophobia exists

To explore how to assertively challenge homophobic language and phrases in school and everyday life

To understand how to handle difficult people and uncomfortable conversations









Complete the mindmap above and then circle the three main reasons.

Change pen colour and come up with a solution to dealing with each cause of homophobia



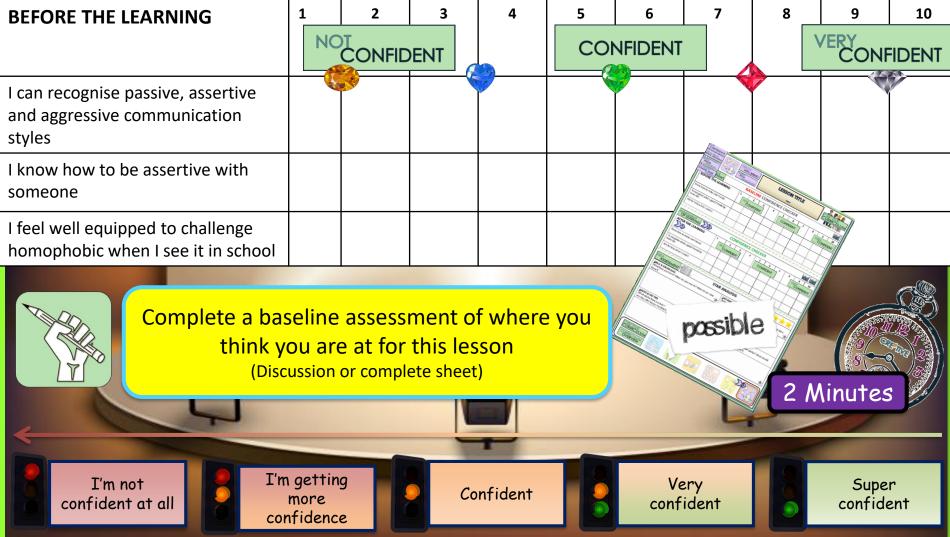
#### **Challenging Homophobia**





#### **BASELINE** CONFIDENCE CHECKER







#### Match the key word with its correct meaning

#### **Passive**

Standing up for yourself whilst also respecting the other person and their point of view.

Α

**Aggressive** 

Standing up for yourself but not respecting the other person and being confrontational with them.

В

**Assertive** 

Not standing up for yourself and showing sarcasm in your response or talking behind someone's back

Passive Aggressive

Allow things to happen and don't speak up for fear of being disliked, being put down or made fun of. Allowing someone to pass right over you

)



#### **TASK**

Tell the person next to you a time when you have responded in each way

#### **CHALLENGE**

Think about which of these are appropriate ways to deal with homophobic comments

#### Identify the type of communication style used in each of these responses

Ok, thanks for that I wanted to have messy hair today

Why did you do that, you homophobic snake?! Come over here are try that again!

He probably didn't mean it. I'm sure it was a mistake

I didn't like that, can I ask why you've just done that and what my sexuality has to do with it?

PASSIVE AGGRESSIVE

**AGGRESSIVE** 

**ASSERTIVE** 



**PASSIVE** 

#### Identify the type of communication style used in each of these responses

Ok I will stop now but only because your attitude has put me off right off.

I'm so sorry it offends you. We will leave now.

Can I ask why you find it disgusting? As I find that term very offensive. Also, who I'm dating is nobody else's business other than mine.

I tell you what is disgusting, your personality, the way you were bought up, and I'm sure no girl would ever want to look at you, let alone kiss you.

That's disgusting. I don't ever want to see that. I bet it's because you can't get a boyfriend!

**PASSIVE** 

PASSIVE AGGRESSIVE

**AGGRESSIVE** 

**ASSERTIVE** 

# IS HOMOPHOBIC LANGUAGE & HOMOPHOBIC ABUSE THE SAME THING?

Homophobic language comes in many different forms. Some of the time it is used unconsciously and without hurtful intent with no conscious link to someone's sexuality and other times its used deliberately to cause offense.

This is where students may be substituting the word 'rubbish' with the word 'gay' to describe an activity, event or object. E.G "Those trainers are so gay" or "this lesson is so Gay".

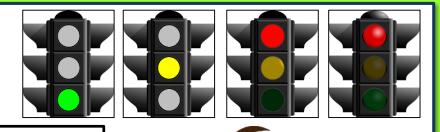
This can be very offensive as you are basically saying that something that is gay is rubbish by associating the two words and using them in every day language by interchanging one with the other you are unknowingly (or knowingly) causing offence to others especially those from the LGBTQA+ community and those that support it (Allies)

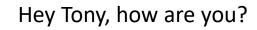
While some language is clearly homophobic, in other cases it can sometimes be difficult to know what counts as homophobic language. Common sense and context needs to be applied.

Research shows 99% of young gay students here casual homophobic language day to day in schools

Homophobic abuse is homophobic language specifically directed at gay people. This includes words such as 'queer', 'poof', 'fag', 'faggot', 'dyke' and 'lezza'.

#### IS THIS OK? WHY IS THIS NOT OK?





I'm great Sarah who is that you have brought with you?

This is Sam, he is my new gay best friend!

Brilliant! The more the merrier shall we get our shoes ready as the bowling starts in 10 minutes?

## WHAT ABOUT THIS? IS IT OK? WHY IS IT NOT OK?





I'm great Sarah who is that you have brought with you?

This is Sam, he is my black best friend!

Brilliant! The more the merrier shall we get our shoes ready as the bowling starts in 10 minutes?

#### **DIFFICULT AND UNCOMFORTABLE CONVERSATIONS**



"Who is the man and who is the woman in the relationship?"

BEING ASSERTIVE WITH
SOMEONE WHO FEEL THE NEED
TO CHALLENGE YOUR SEXUALITY

"Its called equality and thankfully we live in an open and inclusive society where equality is promoted and accepted"

"But the Bible says that homosexuality is a sin in Leviticus it refers to it as an abomination!"

"The bible also says that tattoos, getting drunk, being jealous and eating pork is a sin but nobody is having a go at you for that. Also Jesus himself has said nothing against it as the words in the bible you refer to were mans words not Gods"



**Social Experiment:** 

(Fictional situation applied to real people who are unaware they are

being filmed to see their reactions)

#### DOES SOCIETY CARE ABOUT HOMOPHOBIA?





What thinking is needed? Next steps? Where are we now?

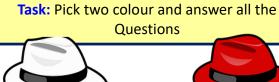
What is wrong? Is it safe? Can it be done?

#### 3 swear words

used

**THINKING** 

**JUDGEMENT** 



What facts do I

know? What else

do I need to know?

What do I want to

know?



What do I like

about this?

How do I feel about this? What don't I like about this?

What are the positives we can take? why can this be done? How can we build on this?

Can something be done? New ideas? What are the solutions/ suggestions?

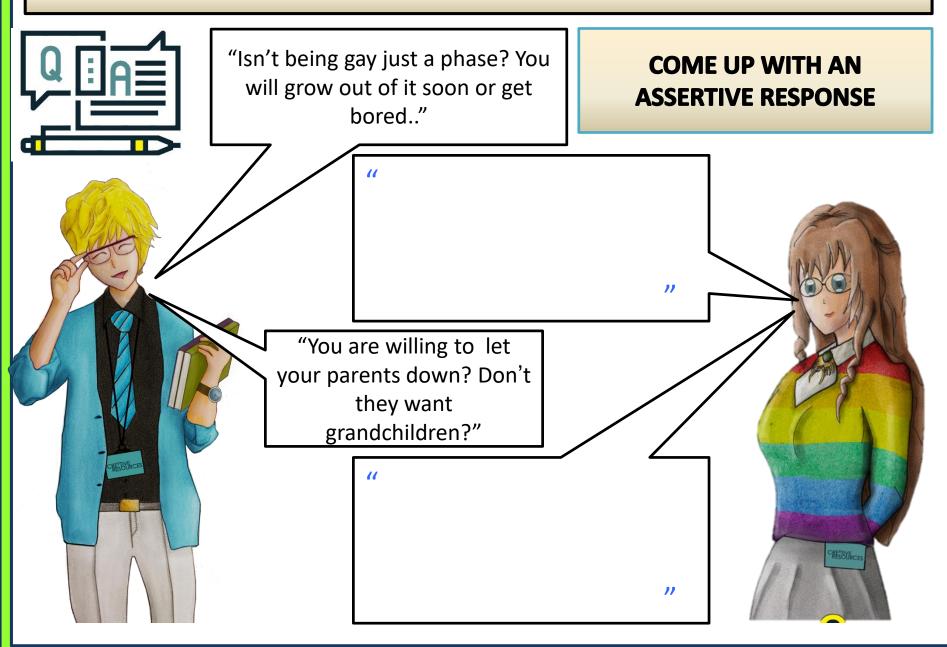
**CREATIVITY** 

**INFORMATION** 

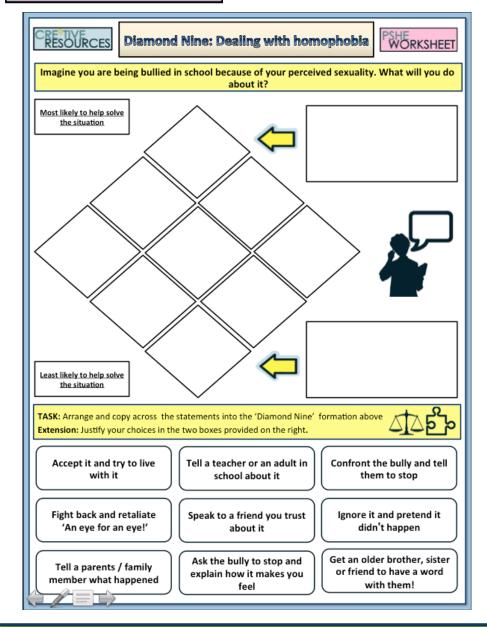
**FEELINGS** 

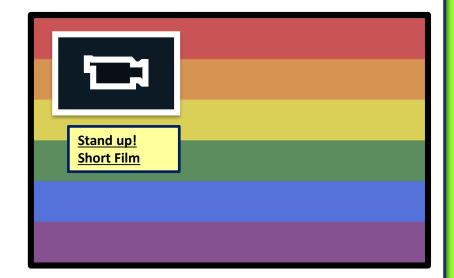
**BENEFITS** 

#### CHALLENGING DIFFICULT PEOPLE WHO QUESTION YOUR SEXUALITY



#### LGBT+ ACTIVITY





### TASK OR CHALLENGE

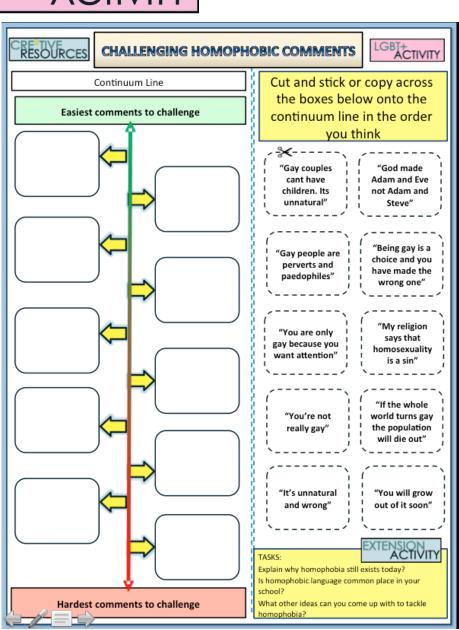
#### **TASK**

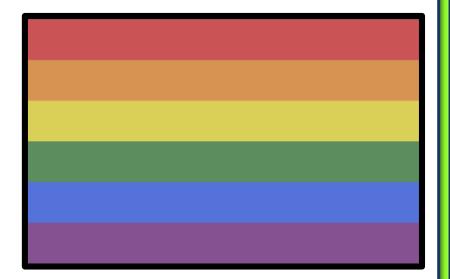
Read through the handout and complete the diamond nine activities

#### **CHALLENGE QUESTIONS**

- Why are some of the options really bad choices
- What else could you do?
- Does homophobia impact everyone in some way?
- What should schools do to prevent it?







### TASK OR CHALLENGE

#### **TASK**

Read through the handout and complete the continuum activity

#### **CHALLENGE QUESTIONS**

- What other comments are often said?
- Why are some comments harder to challenge than others?
- Where do people get their homophobic views from?
- Does religion help or hinder Homosexual people?





## STOP!



Let us review our learning outcomes for this lesson **Knowledge, Skills & Actions** 



#### ASSESSMENT FOR LEARNING **Confidence Checker** 6 5 7 8 10 AFTER THE LEARNING VERY **CONFIDENT** CONFIDENT I feel well equipped to challenge homophobic when I see it in school I feel well equipped to challenge homophobic when I see it in school I feel well equipped to challenge homophobic when I see it in school



Complete the confidence checker of where you think you are at for this lesson (Discussion or complete sheet)



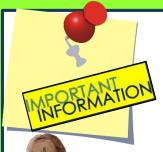
I'm not confident at all











### SEEKING SUPPORT

Enjoy the lesson, Challenge your perceptions and understand how to seek further advice and support





SPEAK TO YOUR PARENTS/GUARDIANS OR HEAD OF YEAR,

TRUSTED ADULT OR FRIEND IF YOU HAVE ANY CONCERNS ABOUT
YOURSELF OR SOMEONE YOU KNOW - IT IS ALWAYS IMPORTANT TO TELL SOMEONE!

VISIT THE BROOKE WEBSITE <a href="https://www.brook.org.uk/">https://www.brook.org.uk/</a> FOR ADDITIONAL SUPPORT ON SEXUAL HEALTH AND WELLBEING FOR UNDER 25s

SPECIFIC FURTHER INFORMATION ON THIS TOPIC CAN BE FOUND HERE:

- □ VISIT lgbt.foundation (advice, support and information)
- ☐ CALL 0300 330 0630 (Switchboard.LGBT 10am 10pm everyday)CALL 04879 568 256 (INFORM)
- □ https://www.stonewall.org.uk



THEME 2

2 Minutes



HELP SUPPORT SERVICES









Support for:	Website that offers more advice and support
Asexuality	www.asexuality.org/en/
Bisexuality	www.bisexualindex.org.uk/index.php/BilnTheUKwww.biuk.org/
LGBT	www.stonewall.org.uk www.lgbt.foundation/
Trans	www.transstudent.org/
Gender Queer	www.genderqueerid.com/

# REFLECTION PLENARY

I know if I need further support or help I could speak to.... or contact...

Before I could/would say and do ... but now I feel I am able to say

Before I only knew ... now I also know ...

I supported others by...

One thing I didn't realise was... now I know that...

The key words for this lesson are...

I always knew ... but now I can see how it connects to...

The most important thing I have learnt today is...

I'm really proud of the way I have...

I used to feel ... but I now feel ..

I would like to learn...

Today I have tried to...

A question I would like to ask is...

Before I thought that ... but now I realise...

One assumption of mine that was challenged was..

Next lesson I would like to..

Before I would have done... Now I will ...

Before I would have said ... but now I will say...

A problem I overcame today was...



